

# Anthem POS Plan

## The POS plan covers both in-network and out-of-network services

Member cost share (deductible, coinsurance and/or copay as applicable depending on the plan) will apply to all non-Tier 1 (non-Catholic Health) facility services, including admissions through the emergency room.

| Office Visits  | Tier 1: Catholic Health Facilities and Providers (In-Network) | Tier 2: Anthem Network (In-Network)                | Tier 3: (Out-of-Network) <sup>2</sup> |
|--|---|--|---------------------------------------|
| Office Visits <sup>1</sup><br><i>primary care/specialist</i> | \$0 Primary/<br>\$0 Specialist Copay                          | \$45 Primary/<br>\$70 Specialist Copay             | Deductible and 45% Coinsurance        |
| Preventive Care  | \$0 Copay   | \$0 Copay  | Deductible and 45% Coinsurance        |
| Maternity Care <sup>1</sup>                                  | \$0 Copay   | \$45 Copay for initial visit, then covered 100%    | Deductible and 45% Coinsurance        |
| Allergy Testing and Treatment <sup>1</sup>                   | \$0 Copay   | \$70 Specialist Copay (Copay waived for treatment) | Deductible and 45% Coinsurance        |
| Chiropractic Care <sup>1</sup>                               | N/A   | \$70 Specialist Copay                              | Deductible and 45% Coinsurance        |

| Inpatient/Outpatient                      | Tier 1: Catholic Health Facilities and Providers (In-Network) | Tier 2: Anthem Network (In-Network)         | Tier 3: (Out-of-Network) <sup>2</sup>                                |
|---|---|---|--|
| Deductible                                | \$0   | \$1,150 Individual/\$2,300 Family           | \$3,000 Individual/\$6,000 Family                                    |
| Inpatient                                 | \$0 Copay   | Deductible and 30% Coinsurance              | Deductible and 45% Coinsurance                                       |
| Cardio and Ortho Services                 | \$0 Copay   | 50% Coinsurance (deductible does not apply) | 50% Coinsurance (deductible does not apply)                          |
| Outpatient                                | \$0 Copay   | Deductible and 30% Coinsurance              | Deductible and 45% Coinsurance                                       |
| Cardio and Ortho Services                 | \$0 Copay   | 50% Coinsurance (deductible does not apply) | 50% Coinsurance (deductible does not apply)                          |
| Emergency Department (Waived if admitted) | \$50 Copay  | \$200 Copay                                 | \$200 Copay  |
| Urgent Care Center                        | \$25 at CH and Excel Urgent Care;<br>\$40 Copay at CityMD     | \$75 Copay                                  | Deductible and 45% Coinsurance                                       |
| Out-of-Pocket Maximum                     | \$6,100 Individual/\$12,200 Family                            |   | \$11,000 Individual/\$27,500 Family (Deductible and 45% Coinsurance) |
| Rx Out-of-Pocket Maximum                  | \$3,000 Individual/\$6,000 Family                             |   | N/A  |

| Home/Office/Outpatient care                 | Tier 1: Catholic Health Facilities and Providers (In-Network) | Tier 2: Anthem Network (In-Network) | Tier 3: (Out-of-Network) <sup>2</sup> |
|---|---|-------------------------------------|---------------------------------------|
| Home Health Care (up to 200 visits PCY)     | Covered 100%  | \$70 Copay                          | 45% Coinsurance (no deductible)       |
| Home Infusion Therapy                       | Covered 100%  | Covered 100%                        | Deductible and 45% Coinsurance        |
| Hospice Care (up to 210 days per life time) | Covered 100%  | Covered 100%                        | Deductible and 45% Coinsurance        |
| Ambulatory Out-Patient Surgery              | Covered 100%  | Deductible and 30% Coinsurance      | Deductible and 45% Coinsurance        |
| Anesthesia                                  | Covered 100%  | Covered 100%                        | Deductible and 45% Coinsurance        |
| Chemotherapy, Radiation Therapy             | Covered 100%  | \$45 Copay                          | Deductible and 45% Coinsurance        |
| Kidney Dialysis                             | Covered 100%  | Covered 100%                        | Deductible and 45% Coinsurance        |

| Inpatient Care                     | Tier 1: Catholic Health Facilities and Providers (In-Network) | Tier 2: Anthem Network (In-Network) | Tier 3: (Out-of-Network) <sup>2</sup> |
|------------------------------------|---|-------------------------------------|---------------------------------------|
| Physical Therapy                   | Covered 100%  | Deductible and 30% Coinsurance      | Deductible and 45% Coinsurance        |
| Skilled Nursing Facility           | Covered 100%  | Deductible and 30% Coinsurance      | Deductible and 45% Coinsurance        |
| Surgery, Surgical Asst, Anesthesia | Covered 100%  | Deductible and 30% Coinsurance      | Deductible and 45% Coinsurance        |

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|  | Tier 1: Catholic Health Facilities and Providers (In-Network) | Tier 2: Anthem Network (In-Network)                                      | Tier 3: (Out-of-Network) <sup>2</sup> | Member cost share (deductible, coinsurance and/or copay as applicable depending on the plan) will apply to all non-Tier 1 (non-Catholic Health) facility services, including admissions through the emergency room. |
|--|---|--|---------------------------------------|---|
| <b>Mental Health</b>   |   |  |                                       |   |
| Inpatient Care (as many days as medically necessary)   | Covered 100%  | Covered 100%   | Deductible and 45% Coinsurance        |   |
| Outpatient visits to an Office or Facility (as many days as medically necessary)   | Covered 100%  | \$35 Copay   | Deductible and 45% Coinsurance        |   |
| <b>Substance Abuse</b>   |   |  |                                       |   |
| Outpatient rehab visits to an Office or Facility   | Covered 100%  | \$35 Copay   | Deductible and 45% Coinsurance        |   |
| Inpatient Detox (as many days as medically necessary)  | Covered 100%  | Covered 100%   | Deductible and 45% Coinsurance        |   |
| Inpatient Rehab  | Covered 100%  | Covered 100%   | Deductible and 45% Coinsurance        |   |
| <b>Office/Outpatient care</b>  |   |  |                                       |   |
| Presurgical Testing  | Covered 100%  | Facility: Deductible and 30% Coinsurance<br>Provider: Covered 100%       | Deductible and 45% Coinsurance        |   |
| Laboratory Tests   | Covered 100%  | Facility: Deductible and 30% Coinsurance<br>Provider: Covered 100%       | Deductible and 45% Coinsurance        |   |
| X-Rays   | Covered 100%  | Facility: Deductible and 30% Coinsurance<br>Provider: \$45 Copay         | Deductible and 45% Coinsurance        |   |
| Radiology (MRI, MRA, CAT Scan, PET and Nuclear Cardiology)   | Covered 100%  | Facility: Deductible and 30% Coinsurance<br>Provider: \$70 Copay         | Deductible and 45% Coinsurance        |   |
| Physical Therapy (20 visits PCY Combined Institutional/ Professional)  | Covered 100%  | Facility: Deductible and 30% Coinsurance<br>Provider: \$45 Copay         | Deductible and 45% Coinsurance        |   |
| Other Short-Term Therapies - Speech/ Language, Occupational, Vision (20 visits PCY Combined Institutional/ Professional) | Covered 100%  | Facility: Deductible and 30% Coinsurance<br>Provider: \$45 Copay         | Deductible and 45% Coinsurance        |   |
| <b>Other</b>   |   | <b>In-Network</b>  | <b>Out-of-Network</b>                 |   |
| Medical Supplies   |   | Covered 100%   | Deductible and 45% Coinsurance        |   |
| Durable Medical Equipment  |   | Covered 100%   | Deductible and 45% Coinsurance        |   |
| Prosthetics and Orthotics  |   | Covered 100%   | Deductible and 45% Coinsurance        |   |
| Ambulance (Air Ambulance)  |   | Covered 100%   | Deductible and 45% Coinsurance        |   |
| Routine Vision Care  |   | \$5 copay for 1 exam every 24 months plus discounts on frames and lenses | Covered In-Network Only               |   |

<sup>1</sup> Tier 1 physician copays apply to physicians in the Catholic Health Providers directory. Coverage for other providers depends on whether or not they are in the Anthem network: consult Tier 2 to find out what your coverage is for the providers you choose.

<sup>2</sup> Reimbursement for out-of network care (POS only) is based on 175% of the National Medicare fee schedule. (Emergency room visits may be reimbursed differently.) You are responsible for 45% of this amount after deductible, which may be different from what a provider charges. Members who use out-of-network providers and facilities may also be subject to "balance billing" by the provider or facility, which occurs when a provider requires the member to pay the difference between what the provider bills and what the plan reimburses. You can contact Anthem to learn the reimbursement schedule for a particular service.